



## INSTRUCTIONAL STAFF APPLICATION Northwest Christian High School

Application date: \_\_\_/\_\_\_/\_\_\_

Date available: \_\_\_/\_\_\_/\_\_\_

Our school exists *to assist the family by providing a Christ-centered, Bible-based education that inspires each student to pursue excellence in moral character, academics, and servant leadership.* Your interest in being a part of such a ministry at Northwest Christian High School is appreciated. We invite you to complete this application and return it to:

Northwest Christian High School  
4710 Park Center Ave NE  
Lacey, WA 98516

If an opening occurs for which you may qualify, we will notify you and contact your references. If we have continued interest in your candidacy, we will arrange for a personal interview. The key to a successful Christian School is its staff. We are seeking applicants who are professionally qualified, who really love high schoolers, and who, by the pattern of their lives, exemplify Christ.

We look forward to receiving your completed application. Thank you for your interest in the ministry of Northwest Christian High School.

### A. Applicant's Name and Contact Information

Full name Miss ( ) Mrs. ( ) Mr. ( ) \_\_\_\_\_

Address \_\_\_\_\_  
Street Apt. #

\_\_\_\_\_ City State Zip Code

Phone \_\_\_\_\_  
Daytime Evening Cell

E-mail \_\_\_\_\_

### B. Personal Information

Marital Status Single \_\_\_\_\_ Engaged \_\_\_\_\_ Married \_\_\_\_\_ Separated \_\_\_\_\_  
Divorced \_\_\_\_\_ Remarried \_\_\_\_\_ Widowed \_\_\_\_\_

*Please attach explanation if divorced or remarried.*

Spouse's name \_\_\_\_\_ Occupation \_\_\_\_\_

Years married \_\_\_\_\_ Number of Children \_\_\_\_\_ Ages \_\_\_\_\_

**C. Position Desired/Applying for:**

*Preference* Please list grades and subjects in order of preference: \_\_\_\_\_  
\_\_\_\_\_

*Special Abilities* Please list talents/abilities with which you are blessed and which you would be willing to use at NCHS.

\_\_\_\_\_  
\_\_\_\_\_

**D. Christian Background**

*Christian Testimony* On the sheet provided with this application, share your Christian testimony.

*Statement of Faith* Carefully read our *Statement of Faith* (included with this application) and indicate your support by signing and dating the statement.

*Church* Denominational preference: \_\_\_\_\_

Local church affiliation? \_\_\_\_\_

Are you presently a member in good standing? \_\_\_\_\_ Years? \_\_\_\_\_

*Service* With what degree of regularity are you involved in your local church?

\_\_\_\_\_

Other Christian service you have participated in since becoming a Christian? \_\_\_\_\_

\_\_\_\_\_

What is your attitude toward working with those of other races and those of other denominational beliefs? \_\_\_\_\_

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## **Christian Testimony**

**E. Devotional Life**

Describe your routine of personal Bible study and prayer.

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What books have you recently read that helped you spiritually?

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**F. Ministry Experience**

Sequentially list positions you held or services performed within the church and/or community (most recent first).

Position/Service: \_\_\_\_\_  
Church: \_\_\_\_\_ Dates: \_\_\_\_\_

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Church: \_\_\_\_\_ Dates: \_\_\_\_\_

Position/Service: \_\_\_\_\_  
Church: \_\_\_\_\_ Dates: \_\_\_\_\_

**G. Christian Education Philosophy**

Describe your philosophy of Christian education. Continue on extra paper if necessary.

**H. Personal References**

Provide three references who are qualified to speak of your spiritual experience and Christian service. Do not list family members or relatives for references. List your current pastor *first*.

Name & complete address	Phones	Position

**I. Personal Philosophy**

***On separate paper, label and succinctly answer in one or two paragraphs each of the questions below.***

***Short Essays***

- A. What areas in your professional life do you believe to be your strengths? Areas needing improvement?
  
- B. Please summarize any additional information that you would like to present regarding your service at NCHS.

**J. Professional Qualifications**

**Please attach photocopies of all your postsecondary transcripts.**

What degree(s) do you hold?

Degree	Institution	Year Granted

List any other educational advantages you have had, including opportunities for travel:

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Describe your level of computer and software program skills: \_\_\_\_\_

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**Please list teaching certificates that you hold and attach photocopies \_\_\_\_\_**

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**Professional Teaching Experience**

Years	Institution	Postion(s)

**Answer the following questions to be considered for employment at NCHS:**

1. Are you eligib le for lawful employment in the US? \_\_\_\_\_ Yes \_\_\_\_\_ No
2. Have you ever been convicted of a felony? \_\_\_\_\_ Yes \_\_\_\_\_ No
3. Have you ever been discharged for causes? \_\_\_\_\_ Yes \_\_\_\_\_ No
4. Do you have any physical conditions that will limit your ability to perform your job? \_\_\_\_\_ Yes \_\_\_\_\_ No

## ***MISSION STATEMENT***

It is the mission of Northwest Christian High School to assist the family by providing a Christ-centered, Bible-based education that inspires each student to pursue excellence in moral character, academics, and servant leadership.

## ***STATEMENT OF FAITH***

We Believe:

- In one God, creator and sustainer of all things, eternally existent in three persons - Father, Son and Holy Spirit. (Deut. 6:4, Matt. 3:16-17, John 14:6-27, 1 Cor. 8:6, 2 Cor. 13:14, Gal. 4:4-6, Eph. 2:13-18)
- In the deity of our Lord Jesus Christ; in His virgin birth; in His sinless life; in His vicarious death, resurrection and ascension to the right hand of God the Father. (Isa. 7:14, Matt. 1:20-25, Acts 1:9-10, Rom. 8:34).
- In the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life. (John 7:39, 14:15-18, Acts 2:33, 15:8-9, 1 Pet. 1:2, 1 John 3:24, 4:13)
- In the divine inspiration of the Bible, our all-sufficient, authoritative rule of truth, faith, and conduct. (Luke 24:44-47, John 10:35, 1 Corinthians 15:3-4, 2 Timothy 3:15-17, 1 Peter 1:10-12, 2 Peter 1:20-21)
- That all people have sinned and that only by God's grace and through faith alone we are saved. (John 8:34-36, 16:8-9, Rom. 3:23, 6:15-23, 1 John 1:9, 2:4, 3:7-10)
- In the second coming to earth of the Lord Jesus Christ and in the resurrection of both the saved and the lost; those who are saved to the "resurrection of life" and the lost to the "resurrection of judgment." (Matt. 25:31-46; John 5:29; John 14:1-3; Acts 1:9-11; Rev. 22:7-20)
- In the spiritual unity of all believers in our Lord Jesus Christ. (Matt. 8:11, John 13:35, 17:14-26, Rom. 4:16, 10:9-15, 12:1-8, 1 Cor. 3:5-9, Gal. 5:6, 13-14, Rev. 5:9-10)

## ***STATEMENT ON MARRIAGE, GENDER, AND SEXUALITY***

We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. (Gen 1:26-27) Rejection of one's biological sex is a rejection of the image of God within that person.

We believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. (Gen 2:18-25) We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (1 Cor 6:18; 7:2-5; Heb 13:4) We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

We believe that any form of sexual immorality (including – but not limited to – adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God. (Matt 15:18-20; 1 Cor 6:9-10)

We believe that in order to preserve the function and integrity of Northwest Christian Private Schools as the local Body of Christ, and to provide a biblical role model to the Northwest Christian Private Schools members and the community, it is imperative that all persons employed by Northwest Christian Private Schools in any capacity, or who serve as volunteers, agree to and abide by this Statement on Marriage, Gender, and Sexuality. (Matt 5:16; Phil 2:14-16; 1 Thess 5:22)

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Rom 10:9-10; 1 Cor 6:9-11)

## ***STATEMENT OF FINAL AUTHORITY FOR MATTERS OF BELIEF AND CONDUCT***

The statement of faith does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of Northwest Christian Private School's faith, doctrine, practice, policy, and discipline, our school board is Northwest Christian Private School's final interpretive authority on the Bible's meaning and application.

## ***STATEMENT ON THE SANCTITY OF HUMAN LIFE***

We believe that all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life. (Ps 139; Gen 1:27)

## Declaration of Agreement

I understand that Northwest Christian High School is an equal opportunity employer and as such does not discriminate in its employment practices against any person because of race, color, and national or ethnic origin.

I subscribe, without reservation, to the *Statement of Faith* as presented in this application.

I am in full agreement with the *Statement on Marriage, Gender, and Sexuality*, the *Statement of Final Authority for Matters of Belief and Conduct*, and the *Statement on the Sanctity of Human Life* as presented in this application.

I certify that the facts set forth in this application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or significant omission of fact may prevent me being hired, or if hired, may subject me to immediate dismissal.

I authorize Northwest Christian High School to inquire about work and personal history, and to verify all data given in my application for employment, related papers, or oral interview. I authorize the giving and receiving of any information requested by Northwest Christian High School, and release from liability any person, organization, or company giving or receiving any such information.

Applicant Signature	Date