SUPPORT STAFF APPLICATION
Northwest Christian High School

Application date: ___/___/___ Date available: ___/___/___

Our school exists *to assist the family by providing a Christ-centered, Bible-based education that inspires each student to pursue excellence in moral character, academics, and servant leadership*. Your interest in being a part of such a ministry at Northwest Christian High School is appreciated. We invite you to complete this application and return it to:

Northwest Christian High School
4710 Park Center Ave NE
Lacey, WA 98516

If an opening occurs for which you may qualify, we will notify you and contact your references. If we have continued interest in your candidacy, we will arrange for a personal interview. The key to a successful Christian School is its staff. We are seeking applicants who are professionally qualified, who really love high schoolers, and who, by the pattern of their lives, exemplify Christ.

We look forward to receiving your completed application. Thank you for your interest in the ministry of Northwest Christian High School.

A. Applicant's Name and Contact Information

Full name: Miss ( ) Mrs. ( ) Mr. ( ) Dr. ( ) _____

Address _____ _____
Street Apt. #

_____ _____ _____
City State Zip Code

Phone _____ _____ _____
Daytime Evening Cell

E-mail _____

B. Personal Information

Marital Status Single _____Engaged _____ Married _____ Separated _____

Divorced _____ Remarried _____ Widowed _____

Please attach explanation if divorced or remarried.

Spouse's name _____ Occupation _____

Years married _____ Number of Children ____ Ages _____

C. Position Desired

Position(s) applying for _____

( ) Full time ( ) Part time ( ) Temporary ( ) Summer

D. Christian Background

***Christian* Testimony** On a separate sheet, share your Christian testimony in your own handwriting.

Statement of Faith Carefully read our *Statement of Faith* (included with this application) and indicate your support by signing and dating the statement.

Church Denominational preference: _____

Local church affiliation? _____

Are you presently a member in good standing? _____Years?_____

Service With what degree of regularity are you involved in your local church?

_____

Other Christian service you have participated in since becoming a Christian? _____

_____

What is your attitude toward working with those of other races and those of other denominational beliefs? _____

_____

E. Employment Experience

Please start with your current or most recent employer and work backward. Include self-employment, work as an independent contractor, and temporary positions going back at least five years. Use a separate sheet of paper if necessary.

1. Job Title _____

Dates of employment _____

Employer _____

Address _____

Supervisor's name and phone number _____

Reason for leaving _____

2. Job Title _____

Dates of employment _____

Employer _____

Address _____

Supervisor's name and phone number _____

Reason for leaving _____

3. Job Title _____

Dates of employment _____

Employer _____

Address _____

Supervisor's name and phone number _____

Reason for leaving _____

4. Job Title _____

Dates of employment _____

Employer _____

Address _____

Supervisor's name and phone number _____

Reason for leaving _____

F. Personal References

Provide three references who are not related to you and who have definite knowledge of your qualifications and character. Please include your current pastor first, then two previous employers.

Name & complete address	Phones	Position

G. Personal Philosophy

Answer in one or two paragraphs each of the questions below (use back of sheet if necessary).

Short Essays

A. What areas in your professional life do you believe to be your strengths? Areas needing improvement?

B. Please summarize any additional information that you would like to present regarding your service at NCHS.

H. Educational and Professional Training

Name and location of last high school attended	Diploma Received?	Year Granted
Name and location of business school, trade school, college or university attended	**Type of certificate, diploma, degree: BA, MA, other**	**Year Granted**

List any other educational advantages you have had, including opportunities for travel:
_____
_____

Describe your level of computer and software program skills:

Word Processing: ( ) Excellent; ( ) Very Good; ( ) Good: ( ) Fair; ( ) Poor

Spreadsheet: ( ) Excellent; ( ) Very Good; ( ) Good: ( ) Fair; ( ) Poor

Desktop Publishing: ( ) Excellent; ( ) Very Good; ( ) Good: ( ) Fair; ( ) Poor

Other _____: ( ) Excellent; ( ) Very Good; ( ) Good: ( ) Fair; ( ) Poor

List any additional qualifications, skills, experiences, or interests: _____
_____

Do you have any personal responsibilities or other commitments that may prevent you from meeting the position's requirements for on-time arrival, attendance, or work schedules? _____
_____

Declaration of Moral Integrity

Our school expects all of its employees and its volunteers with unsupervised access to children to model the same Christian values and lifestyle that it seeks to inculcate in its students. As an applicant for a ministry position as an employee or as a volunteer at this school, I, (print name)

_____, recognize, understand, and agree to live by the Christian moral standards of the school.

I declare that as a follower of Christ, I am not engaging in, and commit to not engage in, inappropriate sexual conduct. Inappropriate conduct includes, but is not limited to, such behaviors as the following: heterosexual activity outside of marriage (e.g., premarital sex, cohabitation, extramarital sex), homosexual activity, sexual harassment, use of (including the viewing of) pornographic material or websites, and sexual abuse or improprieties toward minors as defined by Scripture and federal or state law.

I declare that the above statement is factual and true. My signature below indicates that I meet the moral integrity standards and Christian role model lifestyle requirements of this Christian school.

_____

Applicant signature Date

_____

Administrator signature, *after* discussion with applicant/volunteer Date

STATEMENT OF FAITH

- We believe the Bible is the inspired, infallible and authoritative Word of God, without error in the original writing. The 66 books of the Old and New Testaments are the unique, full and final authority.
- We believe in one God, creator of all things, infinitely perfect and eternally existing in three persons – Father, Son and Holy Spirit – each of Whom possesses equally all the attributes of deity and the characteristics of personality.
- We believe that all people have sinned and come short of the glory of God and that, for the salvation of lost and sinful people, regeneration by the indwelling of the Holy Spirit through faith in our Lord Jesus Christ is absolutely essential.
- We believe in the deity and virgin birth of our Lord Jesus Christ, that He died upon a cross as a substitutionary sacrifice for the sin of the world, that He rose bodily from the dead and ascended into Heaven, from whence He will return with power and glory.
- We believe that only by God's grace and through faith alone we are saved. It is impossible for people, in whole or in part through works, to save themselves. (Romans 3:23, 5:8,9; Ephesians 2:8-10; Titus 3:5)
- We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and the lost to the resurrection of damnation. (John 5:28-29)
- We believe in the spiritual unity of believers in our Lord Jesus Christ. (1 Corinthians 12:12-13; Galatians 3:26-28)
- We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a Godly life. (Romans 8:13-14; 1 Corinthians 3:16,19-20; Ephesians 4:30, 5:18)

I agree with the above statement –

_____ _____

Signature Date signed